

Guidelines for Service in the Church

Grandview is about loving - loving God and loving others. We demonstrate our love in many ways; serving in the Church is one of the key ways. It is best that many of the ministries of the Church be performed by Members because Members are committed to Grandview, supportive of our aims, and if necessary, subject to the discipline of the Church.

There is a great variety of services performed by people for the Church, too many to list them all. Rather than indicating by lists which service must be done by Members and which not, we set out principles for deciding, and give a few examples. Ministry leaders may use their judgment in acting consistently with the principles. They are free to consult with the elders if they think it necessary, and the elders may decide on whether membership is required without needing to amend these Guidelines.

Principles for service in the Church

1. We should require Members when the service involves teaching, when the reputation of the church is at stake, and when the public expects a higher degree of scrutiny of those serving.
2. Conversely there is less need for service to be provided by a Member when it has no element of teaching, involves less contact with the public, or is under the direct supervision of a Member.
3. We prefer that those serving be Members even if the service need not be restricted to Members.
4. Members cannot be assumed to be free of sin, but they have pledged to be subject to the discipline of the church and are aware of the church's expectation with regard to doctrine and practice.
5. By-law 1 requires or implies that some roles be restricted to Members. These are:
 1. Elders
 2. Ministry Staff
 3. Deacons (often referred to as ministry team leaders)
 4. Finance team members
 5. Members of Special Committees appointed by the Board
 6. Any other roles for which the Nominating Committee puts forward names

Examples of service restricted to Members

The following list is not exhaustive. It shows examples of roles within the Church which the elders believe, based on the principles, should be performed by Members.

1. Small group leaders and coaches
2. Promiseland shepherds/teachers
3. Student ministry leaders
4. Worship leaders, Band and Vocal Team
5. Teachers in Lifelong Learning
6. Nursery coordinators
7. Chapters and Verses team leader

8. Envelope steward and all those involved in counting the offering

Exceptions to requiring Members

1. An elder or a member of the ministry staff may allow service by a guest preacher, teacher, musician or worship leader provided that he or she is assured that the guest holds to sound doctrine and will not teach contrary to our Statement of Faith.
2. High school students and post secondary students away from home are not generally expected to be Members provided they are believers and are serving under the supervision of a Member.
3. The elders may approve service by a non-member when a Member is otherwise required. The non-member is required to sign a statement affirming his faith in Jesus Christ and his willingness to submit to the standards and procedures of discipline which are applicable to Members.

Approved by the Board on 2007 01 09, to take effect when the amendment to By-law 1 receives ministerial approval.