



Pastor of Worship Arts Role

1. OVERVIEW & KEY RESPONSIBILITIES

We seek to develop a missional community formed spiritually, cognitively and socially to live fruitful and balanced lives for God's glory.

The Pastor of Worship Arts is responsible to develop and support a team to facilitate the development of a community of worshippers. Worship at Grandview is understood to be "God-attentive and responsive living."

The following are the key responsibilities to be undertaken by the Pastor of Worship Arts to ensure the mission of Grandview is achieved:

Spiritual Leadership

- to participate in pastoral team/elder team strategy development that equips people to live God-attentive and responsive lives;
- to develop and resource worship arts programming for all Grandview ministries;
- to implement the strategy of worship with and through other staff and volunteers;
- to continually assess and enhance worship arts ministry effectiveness relative to the Church's mission;
- to shepherd worship arts personnel.

Organizational Leadership:

- to maintain accountability for the worship arts philosophy and vision by providing prayer support, credible feedback and mentoring to worship arts personnel;
- to provide ongoing skill development training opportunities for the worship arts;
- to articulate and provide leadership for 4 major ministry developments annually with appropriate goals, timelines and measurable outcomes;
- to support the pastor responsible for serving in identifying, encouraging and integrating worship arts volunteers.

2. VALUES AND SKILLS

- gives priority to prayer and God-dependent leadership;
- demonstrates management skills in leadership, conflict management, ministry execution and accountability;
- possesses strong inter-personal and communication skills;
- applies good judgment and wisdom in decision making;
- is self-motivated with a strong work ethic and high degree of accountability;
- is committed to life-long learning.

3. EXPERIENCE, EDUCATION AND DEMONSTRATED COMPETENCIES

- demonstrated experience in leading worship arts ministry;
- demonstrated skills in a musical art form and appreciation for other art forms;
- demonstrated involvement in missional church practices;
- relevant theological/pastoral education.

4. SPIRITUAL GIFTEDNESS

- Leadership
- Teaching
- Wisdom
- Discernment
- Administration
- Shepherding

5. REPORTING RELATIONSHIP AND ACCOUNTABILITY

- The Pastor of Worship Arts is accountable to the Lead Pastor who is accountable to the elders;

6. TERMS

- Full time permanent position
- Salary & Benefits commensurate with education and experience